



# CHELMSFORD

Chelmsford, a town with a population of 36,180, has a robust economy centered around technology, healthcare, and retail. Despite being a major population and job center, Chelmsford highlights its strong sense of community and quality of place.

Chelmsford features a primarily suburban landscape, but has some areas with a traditional development pattern: its charming village centers - Chelmsford Center Village and Vinal Square - are key assets. It also boasts other assets such as the Bruce Freeman Rail Trail and several historic sites. Chelmsford is enhancing its largest commercial district with new zoning overlays and flexible permitting to attract and support commercial expansions.

Figure 2 shows the top 50 census tracts in which Chelmsford residents work. Outside of Chelmsford, Westford and Tewksbury are major employment centers, along with towns along MA-3 toward Boston. Chelmsford firms tend to attract residents of the Greater Lowell region, extending into Nashua and Littleton.

## Top 5 Industries

Industry	Employees	Percent of Total
Computer and electronic product manufacturing	2,435	7.2%
Ambulatory health care services	1,870	5.5%
Food services and drinking places	1,149	3.4%
Administrative and support services	1,147	3.4%
Specialty trade contractors	992	2.9%

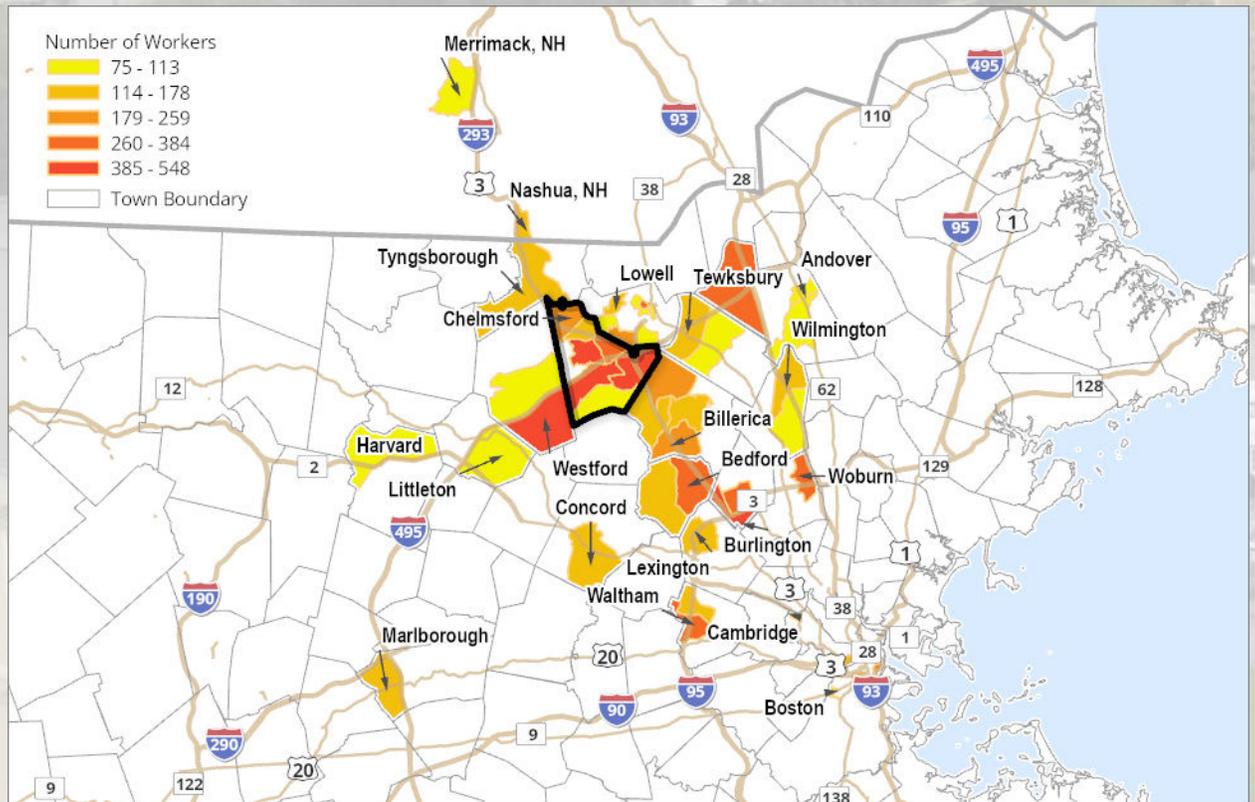
Source: U.S. Bureau of Labor Statistics, 2024 Q2 Quarterly Census of Employment and Wages (Level 3 NAICS)

## Top 5 Occupations

Occupation	Employees	Percent of Total
Management	3,125	16.2%
Computer and Mathematical	1,717	8.9%
Office and Administrative Support	1,634	8.5%
Sales and Related	1,622	8.4%
Educational and Library	1,578	8.2%

Source: U.S. Census Bureau, 2019-2023 American Community Survey, Table B24010

**FIGURE 6: CHELMSFORD RESIDENT WORK DESTINATIONS**



Sources: LEHD (2022 On the Map destination analysis); MassDOT/NMCOG (roads); MassGIS/NMCOG (town boundaries); MassDEP (2009 hydrography). Produced by NMCOG: 5/7/2025

## Profile: Lockheed Martin



Lockheed Martin's Chelmsford facility is a design and manufacturing center supporting critical technologies related to missile defense. More than 350 employees support engineering and production of missile systems. In November 2012, it was selected as a recipient of the Malcolm Baldrige National Quality Award for performance excellence and quality achievement.

Source: Lockheed Martin

## Top 5 Employers

Name	NAICS †	Employees
United Parcel Service*	492110	1,600
Brooks Automation	339999	731
LGH Medical Services Inc	621111	545
Zoll Medical Corp*	561110	500
Waddington North America	322219	400

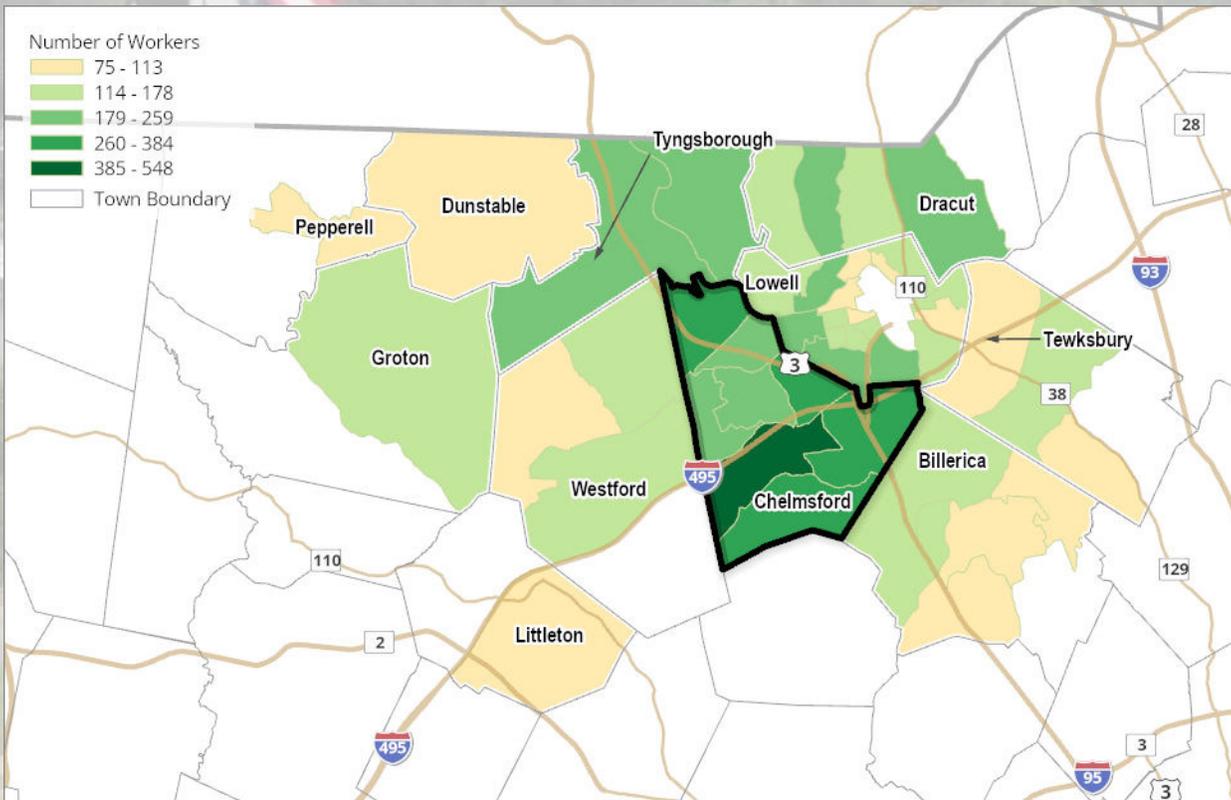
Source: Lightcast Q2 2025 Data Set. List is by location, i.e., two franchises of the same company are counted separately. \*Supplemented with NMCOG analysis.

## Chelmsford Permitting Guide

Chelmsford created a general permitting guide for food establishment, retail, services, or office businesses. The purpose of the permitting guide is to assist small business owners, homeowners, and developers wishing to develop projects in the Town of Chelmsford. The goal is to streamline the permitting process for both applicants and Town staff by providing clear, easy to follow procedures and processes required for proposed development activities in Chelmsford. In addition, this guidebook assists the applicant in determining the feasibility of a project by identifying the basic timeframes and expenses associated with the permitting process. Additional contacts for Community Development, Business Development, or the Building Department staff are listed to help with specific questions.

† North American Industrial Classification System. This 2- to 6-digit code classifies businesses based on their primary activities. Find more information at <https://www.census.gov/naics/>

**FIGURE 7: CHELMSFORD-BASED FIRMS WORKER ORIGINS**



Sources: LEHD (2022 On the Map destination analysis); MassDOT/NMCOG (roads); MassGIS/NMCOG (town boundaries); MassDEP (2009 hydrography). Produced by NMCOG; 5/7/2025

Background Image Source: Town of Chelmsford