## **Civil Rights Notice to the Public**

The Northern Middlesex Council of Governments (NMCOG) and the Northern Middlesex Metropolitian Area Planning Organization (NMMPO) comply with Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin (including limited English proficiency). Related federal and state nondiscrimination laws prohibit discrimination on the basis of age, sex, disability, and additional protected characteristics. NMCOG and the NMMPO are committed to nondiscrimination in all activities.

Individuals who believe they have been discriminated against may file a complaint with NMCOG/NMMPO at:

## Northern Middlesex Council of Governments

Mr. Paul Christner, NMCOG Title VI Specialist 672 Suffolk St., Suite 100 Lowell, MA 01854 Phone: 978-454-8021 Email: <u>civilrights@nmcog.org</u>

MassDOT/MBTA Title VI Specialists Office of Diversity and Civil Rights – Title VI Unit 10 Park Plaza, Suite 3800 Boston, MA 02116 Phone: (857) 368-8580 or 7-1-1 for Relay Service Email: MassDOT.CivilRights@state.ma.us or MBTAcivilrights@mbta.com

Complaints may also be filed directly with the United States Department of Transportation at:

## U.S. Department of Transportation

Office of Civil Rights 1200 New Jersey Avenue, SE Washington, DC 20590 Website: <u>civilrights.justice.gov</u>/

For additional information, language service requests, or reasonable accommodations visit mass.gov/nondiscrimination-in-transportation-program or mbta.com/titlevi